

**Colony Swim Club  
Annual Membership Meeting Minutes  
August 18, 2021**

Attendance:

Jason McMann - President	Benjamin Stubbs - Building
Robin Zdrodowski - Vice President	Brian Lilly - Personnel
Claudia Muncy - Treasurer	Celena Khatib - Membership
Corrie Sterzinger - Secretary	Jim Voss - Pool & Equipment
Terry Young - Operations Manager	Janeen Baird - Grounds

Call to Order

- Annual Membership Meeting was called to order at 7:04pm by Jason McMann

Membership Forum -

- Linda Kissman - COVID communications regarding exposure was lacking (wanted more details like age of member(s) affected); balls in the pool are out of hand - lot of speed and people are getting hurt; noticed many non-member grandparents are bringing member grandchildren in a “nanny” situation - feels these grandparents are getting free membership; would like to board use advisors that can provide history and expertise
  - Jason did clarify regarding the COVID communication that there were some members who inquired about the ages and that information was provided to those who asked; additionally, Colony communicated the exposure within hours of being notified
  - Terry said he would remind staff to watch the ball use in the pool

**Swim Team Coordinator:** Francy reported:

- 212 swimmers and 115 families
- Ended the season with 4 wins and 4 losses and placed 3rd in the SISL League Meet
- Season surveys were overall very positive
- Francy is retiring and the team will need a new coordinator installed preferably by January 2022 to allow for a easier transition

Board Member Updates:

**Pool:** Jim reported:

- No major malfunctions or repairs this season
- Moving forward: looking at replacing the pool lights with LED (about \$1,000 per light) to save money and allow for better longevity

**Building:** Ben reported:

- This season he focused on fiscal responsibilities and balanced that with COVID requirements
  - Revised Cintas contract and other yearly contracts to make sure they still made fiscal sense to continue
- Currently working on making one of the clubhouse sliders handicapped accessible
- Grateful for Terry as the Club’s operational manager to allow for more to get done at the Club without a lot of director involvement

**Grounds:** Janeen reported:

- Sprinklers/leak were fixed to alleviate flooding

- Kids were getting orange on their skin and clothes over near the soccer fields - it is a harmless fungus due to the volume of rain the area has experienced this season
- Working on getting quotes to get trees trimmed
- Working with landscaper to determine how to alleviate the muddy grass situation behind the dive blocks for future seasons

**Personnel:** Brian reported:

- Year was still fluid with the pandemic and staff responded positively
- 8 new guards were hired this season
- Installed 2 assistant managers this year; will evaluate the position's effectiveness for next season
- Staff bonuses will be merit based this year
- Brought in an outside LGI instructor to train our staff this year; helpful resource given difficulty in getting training these past two years due to COVID

**Membership:**

- Welcomed 53 family, 1 couple, and 2 single memberships this year
- Club had many families move to couple membership type due to change in age requirements
- Working on transitioning our annual billing to electronic versus paper
- 220 families are currently on the waiting list
- There were 44 couple memberships and 35 single memberships this season

**Secretary:** Corrie reported: Over the last three years:

- Updated the Club's website
- Updated the Club's bylaws
- Worked with Jason on moving the management team onto G-Suite for email and document management
- Managed the COVID-19 communications to the membership
- Experienced some family challenges over the last 3 years and want to thank Celena for always having her back with reminders and help fulfilling job responsibilities

**Treasurer:** Claudia reported:

- Recognized Nicole Donlin and all the work she does as the Club's bookkeeper
- No capital purchases this year
- Filed 990 timely
- Filed workers compensation audit
- This season is in budget; swim team was more profitable due to increase in swimmers

**Vice President:** Robin reported:

- Created a Site Planning Committee who worked together to hire a landscape architect this year to update the clubhouse and grounds
- First project will be a new shed and will hopefully start next spring if not earlier

**President:** Jason reported: Over the last three years:

- Hired Terry as the operational manager to allow for better continuity at the Club's management level and with the Board
- Presided as president for 3 years, has been a board member for 6 years
- Dealt with opening the Club during the COVID pandemic last season
- This year was also challenging with less restrictions but still under the COVID cloud
- Virtual meetings and electronic voting were good things that came from COVID

- SISL president's meeting - did last year and this year; it is serious relationship to maintain; team is an important part of the Club; this year all five clubs functioned well together and harmoniously
- Wishes: more membership involvement - maybe more social events; operations manual needs to be updated to allow for easier board transitions; capital improvement committee (Site Planning Committee) needs to keep going with new VP
- Has been a member since he was 4 years old; loves this place; wishes good luck to new board members

Jason made a motion to adjourn the meeting at 7:53pm. Brian seconded the motion; all present board members (McMann, Zdrodowski, Muncy, Sterzinger, Stubbs, Lilly, Khatib, Voss, and Baird) voted in favor, none opposed

Respectfully submitted,  
Corrie Sterzinger  
Board Secretary

Voting results:

- Had 52 valid ballots - needed 30 for a quorum
- Nathan Hicks, Ryan Saling, and Anthony Truman were voted in as board members for the 2022, 2023, and 2024 seasons