

**Colony Swim Club
Board of Directors Meeting Minutes
September 15, 2021**

Attendance:

Jason McMann - President- Outgoing	Benjamin Stubbs - Building
Robin Zdrodowski - Vice President- Outgoing	Brian Lilly - Personnel
Claudia Muncy - Treasurer	Celena Khatib - Membership
Corrie Sterzinger - Secretary- Outgoing	Jim Voss - Pool & Equipment
Terry Young - Operations Manager	Janeen Baird - Grounds
Anthony Truman- Incoming Director	Nathan Hicks- Incoming Director
Ryan Saling- Incoming Director	

Committee Heads:

Terry Young - Operations Manager
Francy Pierzecki - Swim Team- Outgoing
Tim Zdrodowski- Swim Team- Incoming
Kristen Davies- Swim Team- Incoming

Members in Attendance:, Francy Pierzecki, Linda Kissman, Kristen Davies, Tim Zdrodowski, Jason McMann

Call to Order

- Meeting was called to order at 7:04pm by Claudia Muncy
- Janeen made a motion to approve the August 18, 2021 meeting minutes; Jim seconded the motion; all present board members (Muncy, Truman, Saling, Lilly, Khatib, Voss, Baird, Stubbs) voted in favor, none opposed

Membership Forum - Linda Kissman deferred her comment until after officer selection occurred

Committee Updates:

Swim Team: Francy introduced the new Swim Team Coordinators- Tim Zdrodowski and Kristen Davies

Operations Manager: Terry reported:

- Close down is 90-95% done, last day went well and staff was able to accomplish a lot. Attendance was down from two years ago.
- Absopure is still coming to take the water coolers and coffee maker
- Saturday 9/18 from 10am-1pm some staff will be coming to complete final tasks.
- New board members can contact Terry to be added to the Metro Alarm list and receive their own alarm code.

New Board Position Assignments/Bank Resolution:

- Discussion occurred regarding board position assignments. All board members submitted a ranked list of positions they would be interested in holding. With the understanding that all members are available to assist as needed. Based on these rankings the positions are as follows: President- Claudia Muncy; Vice President- Janeen Baird ; Secretary- Nathan Hicks ; Treasurer-

Anthony Truman ; Membership- Celena Khatib ; Personnel- Brian Lilly ; Building- Benjamin Stubbs ; Pool- Jim Voss ; Grounds- Ryan Saling .

- o Ben made a motion to accept the board assignments as discussed. Janeen seconded the motion. All board members voted in favor. None opposed. The motion passed.

Resolved that the President, Claudia Muncy; the Treasurer, Anthony Truman; and the Secretary, Nathan Hicks; of Colony Swim Club, Inc. are hereby authorized:

To be added as Signers to all Bank Accounts held by the Corporation at Chase Bank and make necessary changes to update all signers as appropriate

To open additional accounts in Corporation's name as may be necessary

To execute any necessary instruments as necessary, proper, or desirable by the bank

Further, that any officer of this Corporation is hereby authorized to certify this Resolution to whom it may concern.

I, Nathan Hicks, Secretary of the Board, and I, Claudia Muncy, President of the Board of Colony Swim Club, Inc. do hereby certify that the foregoing is true copy of a Resolution duly adopted by the Board of Directors of said Corporation at a meeting held the 15 th day of September, 2021 at which quorum was present and voting and that the same has not been repealed or amended and remains in full force and effect and does not conflict with the by-laws or said Corporation.

- Nathan made a motion to accept the Resolution Regarding Bank Accounts as presented. Ben seconded the motion. All members voted in favor. The motion passed.

Board Member Updates:

Treasurer: Claudia reported:

- P&L statement was presented

Pool: Jim reported:

- Aquatic Source came and closed up the pool and building. There was some water in the snack bar that was mopped up, but that could have been from the fridge being defrosted.
- The heater will be started when the weather starts to get colder.
- A fisher valve was replaced and a copper elbow needs to be fixed.
- PODS will be picked up at their convenience.

Building: Ben reported: Nothing additional to report since everything is closed up for now.

Grounds: Janeen reported:

- Getting bids for future grounds projects/work.
- DTE is making headway to help trim the trees where the electrical lines run.
- Flower bed will be cleared on Saturday, the 18th while the staff is completing closing work.
- Discussion around installing motion-sensored floodlights facing the pool because there were instances with people getting into the pool over the summer.
 - o Concerns with floodlights disturbing the neighbors
 - o Will look into other options, maybe LED lights that are motion sensed facing the driveway instead.
- Discussion around installing lights with cameras, but concerns with increased liability of having cameras installed at the club.

Personnel: Brian reported:

- Terry and Brian will review the staff evaluations, bonuses and which staff members will be invited back for the next season.
- Swim team coaches have already received their bonuses.
- Staff were sent surveys and asked for feedback. The results will be shared once they are all compiled.

Membership: Celena reported:

- Received 11 new applications for membership. The waitlist is now at 246. Received one request for termination of membership and the family was directed to the resignation form on the website.
- Brought up collaborating on reviewing the Blue Dot system and possibly implementing a signed contract between the child, parent and Colony agreeing to follow the rules. Also implementing a system of formal warnings and potential revoking privileges if rules are consistently violated. Celena will take the lead on this with collaboration from Terry, Brian and the staff.

Vice President:

- Linda Kissman volunteered to assist with a review of by-laws and to be included in the by-laws committee with the new Vice President, Janeen Baird.

Claudia made a motion to adjourn the public meeting to executive session at 7:54pm. Jim seconded the motion; all present board members (Muncy, Stubbs, Lilly, Khatib, Voss, Baird, Hicks, Saling, and Truman) voted in favor, none opposed.

Brian made a motion to adjourn the executive session at 8:10pm. Claudia seconded the motion; all present board members voted in favor, none opposed.

During the executive session, the compensation structure for the Swim Team Coordinator position was discussed.

Respectfully submitted,
Celena Khatib
Acting Board Secretary