

**Colony Swim Club
2022 Annual Meeting Minutes
August 17, 2022**

Attendance:

Claudia Muncy - President	Benjamin Stubbs - Building
Janeen Baird - Vice President	Brian Lilly - Personnel
Anthony Truman - Treasurer	Celena Khatib - Membership
Nathan Hicks - Secretary	Jim Voss - Pool & Equipment
Terry Young - Operations Manager	Ryan Saling- Grounds

Committee Heads:

Terry Young - Operations Manager
Tim Zdrodowski- Swim Team
Kristen Davies- Swim Team

Members in Attendance:

- Mark Pierzecki, Adam Vincens, Robin & Tim Zdrodowski, Bev Wayne, Steve Visotsky, Linda Kissman, Caroline Dzialo, Kristen Davies

Call to Order

- Meeting was called to order at 7:05pm by Claudia Muncy
- Claudia welcomed the membership and officially closed the ballots for the 2022 Colony Board Meeting voting.
- Claudia made a motion to approve the June 15, 2022 meeting minutes; Janeen seconded the motion; all present board members (Baird, Truman, Hicks, Voss, Saling, Lilly and Stubbs) voted in favor, none opposed

Membership Forum:

- Caroline Dzialo has a few concerns
 - There used to be a changing area in the women's restroom where you could change. Now there are curtains and a bench after the restroom remodel. She suggests splitting that area into two changing rooms with walls.
 - We have way too many guests, and when in the pool it feels too crowded. Suggests that we look at the number of guests per day for limiting reasons.
- Steve Visotsky has some things to suggest:
 - Unsure if the members review the rules and if they take them seriously. There are rules for food and drink that
 - When there is a party the guest should know the party rules ahead of time, not when they arrive.
 - Feels the staff does a great job and that we put them in a peculiar spot when they are put in bad situations.
- Guards are noticing that more food is not being cleaned up.

- Linda Kissman
 - Does not feel parents do enough to watch their children while at the pool and may not know the rules.
 - She hopes that the rules are handed out during the new member meeting.
 - Feels that the ball policy needs to be looked at.
- A further discussion ensued around the ball policy, party policy and guest limits.
- Terry wanted to take a second to recognize some of our staff. Jacob and Emmerson did great job this season and will not be joining us back
 - Eric, Ella and Garret have been some of the best managers
 - Ethan and Sarah held a great lifeguard certification event
 - We had a great movie night/campout (242 for movies and 65 for campout)
 - Thanks to Steven for donating the for the new flag pole

Board Member Updates:

Pool: Jim reported:

- Jim reported that they have been changing the pool lights with incandescent lights that can change color.
- Chlorine has been a real struggle and working with Terry they decided to purchase additional barrels to make sure we don't run out.
- Terry was able to update the slide to get us through the season, and a discussion about replacing in the off season.
- Terry and guards have done a great job keeping the pool up and running.

Building: Ben reported:

- Ben reported that everything was rolling at the beginning of the year working with Terry and getting every ordered
- Ryan Gust assisted with the ADA ramp for the club.
- This year we fixed the sliding doors, adjusted our orders with Cintas to save some money, will be looking into getting quotes on board replacements for the club house, replaced all the anti-scalding valves in the restrooms, and replaced the window for the snackbar.

Grounds: Ryan reported:

- Ryan thanked Terry for his ongoing assistance.
- Lifted/trimmed the trees at the beginning of swim season.
- Currently there are some trees that will still need to be removed due to hanging limbs
- The crabapple tree in the front will need to be assessed
- The back and southwest corner was cleared up and the bottom portion of the pine trees were cleared up also.
- Thanks to the staff for repainting the deck and new umbrella covers.

Personnel: Brian reported

- Brian reported that we have 33 staff members and 28 have been hired during the past 2 years.

- The bonus structure was created and discussed with the staff
- We have 2 LGI
- Supported 2 pay increases for our staff
- Supported Terry and was a champion of the lifeguards.
- We established a great relationship with Terry Brinkle with the American Red Cross.
- Claudia thanked Brian for his time on the board

Secretary: Nathan reported:

- Nathan reported that this year instructional worksheets were created from specific secretarial tasks for future secretaries to use to help make transitions easier.

Membership: Celena:

- Celena reported currently we have 261 families/individuals on the waitlist. Just this year alone we received 82 applications (last year we had 78).
- Celena was able to create a blue dot contract for swimmers that pass the blue dot test while at Colony. This in regards to behavioral issues that had happened in the past. Everything seemed to go very smoothly this year and Terry agreed.
- For the upcoming year she will look into moving to an electronic mailing for invoices, electronic payments that do not require credit cards to help reduce additional fees. Esoft is unable to do that.

Treasurer: Anthony reported:

- Anthony reported that over the last year we lost our bookkeeper we had for the last 10 years and we hired a new one. Throughout this year we have transitioned to a more paperless system (all receipts are being scanned into quickbooks). Most of our payments have been moved to automated payments
- We are financially sitting in a better situation than last year due to an increase in revenue and a raise in dues.
- We should end the year close to where we ended last year, potentially \$10k plus.
- Anthony spoke with our banker and will look into
- Anthony will look to pick up the cashless club discussion in the off season.

Vice President: Janeen reported:

- Janeen reported that she reviewed the bylaws and there were not a lot of changes needed. Still waiting to review the 417 page operations manual.
- Looking to create a survey for the fall for the membership to solicit feedback.
- After wrapping up her second year on the board this year seemed to go smoother.
- For capital improvements, we have to revisit some of our immediate needs based on inflation of labor/material costs. Shed, awning, rotted boards and slide seem to be top priority.

President: Claudia reported:

- Claudia organized and presided over the monthly board meetings, worked on hiring a new bookkeeper, attended the SISL presidents meeting, wished

36 members voted and we had 3 votes that were disqualified

Claudia made a motion to adjourn the public meeting at 8:12pm. Janeen seconded the motion; all present board members (Baird, Truman, Hicks, Voss, Saling, Lilly, Khatib and Stubbs) voted in favor, none opposed

Respectfully submitted,
Nathan Hicks
Secretary