Meeting Minutes – Colony Swim Club Board Meeting

Facilitator:	Anthony Truman	
Location:	Colony Swim Club	
Date:	03/20/2024	
Meeting Time:	7:00 p.m.	

Invitees/Attendees P = Present, A = Absent

Invitees	Position	Attendance
Anthony Truman	President	р
Ryan Saling	Vice President	р
Janeen Baird	Treasurer	A
Nathan Hicks	Personnel	р
Terry Young	Operations manager	р
Adam Vincens	Membership	р
Jim Voss	Pool and equipment	р
Scott Strutton	Grounds	р
Julie Eschmann	Secretary	Р
Ben Stubbs	Building	р

Agenda

Agenda Topic	Presenter	Meeting Minutes
Call to Order	Anthony Turman	Meeting was called to order at: 7:01PM
		Motion made to pass minutes from special meeting about membership – Julie seconds, Jim, Adam, and Ryan all in favor. No opposed

		Motion made to close the meeting at 8:30PM.
Membership Forum		N/A
Committee Updates – Swim Team	Tim Zdrodowski / Kristen Davies	N/A
Committee Updates – Operations Manager	Terry Young	Working with Nathan on interviewing lifeguards, and managers.
Board Member Updates: President	Anthony Truman	-Tornado update – Scott ordered sunshades (4) (green), contractor will build structures fit the shadeThe roof is completeThe new doors on the shed are completeContractors will start brick work, fascia work and interior of buildingNeed to pick a paint color for interior (Ryan will present choices at next meeting)
Board Member Updates: Financial	Janeen Baird	Update via email – Advanced pool passed on installing the slide for the pool. Will contact other pools and see if there is someone else in the area. Will send out preliminary budget after she returns from traveling.
Board Member Updates: Vice President	Ryan Saling	Will meet with Gene on Friday and will provide a status update after that meeting.
Board Member Updates: Membership	Adam Vincens	- Deadline past Friday; 92% Families, 100% couples, 100% Singles Registered. New Member Invites in Batches, ~ 40 offered, 22 New Families so far. 9 Reject, 8 Defer, 4 open Cleaning Up Data and Archiving eSoft data and Membership Related emails for migration to Member splash
Board Member Updates: Personnel	Nathan Hicks	-Nate proposed via email an increase in lifeguard wages – had only 10 applications – all but 2 are members – in researching noticed that we are well below market valueSuggested an increase in swim lesson prices to cover the increase in wage and will help cover WSI pay and lifeguards for the lessons. Nate made a motion to increase starting lifeguard pay from \$10.50 to \$11:50. All in favor, no opposed through email vote.

Board Member Updates: Secretary	Julie Eschmann	Will update website with meeting minutes and next meeting information. Ryan to provide and update with pictures and next steps – will get that out to membership once received.
Board Member Updates: Grounds	Scott Strutton	Ordered sunshade will arrive 3/21. Will go out to the club in the next week to evaluate a leaking line underground.
Board Member Updates: Building	Ben Stubbs	Would like to recommend getting the new water fountain with a filling station to replace the one that was damaged during the tornado. - Would like a budget to make some improvements to the club house, i.e. coffee maker, etc.
Board member Updates: Pool	Jim Voss	Called aquatic source – they will come out in the first weeks of April, drain it, acid wash it and repair of the deep end. Will need to bring water in to being the refill process (50,000 gallons) and then will fill the rest on our own.
James Gray Presentation	Architect	When originally planned, the improvements were meant to improve the entrance, to move chemicals up to ground level, pickle ball courts, and more industrial shade structures, lighting, and play equipment. Some of the plans would need to be redone to show tornado damage and losses. Phase 1: Improve entry to the club house, new walkways, landscaping, and doing an addition to the building, which would take the place of the shed and the mechanical room. - Recommends that we start with the addition to the building that would move all the pump room equipment up to ground level and chemical storage, lane lines etc. Need to add some space for starting blocks storage. Addition would have to stay under 25% of the existing square footage. - If we were to add a 4th shade, he thinks that we should add it to where we lost the tree and make an "arch" shape of shade structures. Ben Stubbs – Could we take the drawings and post them in the club house, and options on how to create revenue to make this happen.

	 Will make a sub committee to look at what needs to be adjusted due to tornado damage, landscaping, etc. Paint colors gray and green (forest green) – making sure that it becomes cohesive throughout the club house and the grounds.
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