

Meeting Minutes – Colony Swim Club Board Meeting

Facilitator:	Anthony Truman
Location:	Colony Swim Club
Date:	01/17/2024
Meeting Time:	7:00 p.m.

Invitees/Attendees P = Present, V = Via Virtually / Teleconference, A = Absent

Invitees	Position	Attendance
Anthony Truman	President	p
Ryan Saling	Vice President	p
Janeen Baird	Treasurer	p
Nathan Hicks	Personnel	P
Terry Young	Operations manager	p
Adam Vincens	Membership	p
Jim Voss	Pool and equipment	p
Scott Strutton	Grounds	p
Julie Eschmann	Secretary	p
Ben Stubbs	Building	p

Agenda

Agenda Topic	Presenter	Meeting Minutes
Call to Order	Anthony Truman	Meeting was called to order at: 7:00 PM Motion made to pass November meeting minutes made by Anthony Truman – Janeen and Adam seconded, all present agreed (Ben, Julie, Scott, Adam, Nate)

		Motion made to close the meeting at 9:14 PM.
Membership Forum		<p>*Steve Visotsky – Been a member for 10 years, would like to know what the fees are for the other clubs to compare – would help for members to understand what is needed to keep the club up – for an increase of dues – but you cannot cut back while asking for an increase of dues.</p> <p>*Shankar Ramamurthy- Not interested in reducing staff, willing to see an increase to have staff available, interested in adding more swim lessons since they fill up so fast. Suggested that waitlist families pay more for swimming lessons. Would like the membership to know if there is an expectation for yearly increases.</p> <p>*Jason McMann – Would like to see a draft of monthly meeting minutes posted earlier along with an agenda. Feels that it is unlikely to get a lot of support with work Bs from membership. Would like to see all the increases proposed done – would like to look at the future and look at bigger increase at this time – We had a prior dues increase of \$100. We should set expectations if this is going to be a yearly increase – or are we going to increase enough to hold us over for a few years and then need another increase?</p> <p>*John Stoddard- Does not think that membership will help with opening and closing.</p> <p>*Kathryn Nelson-</p> <p>*Brinton Baker-</p> <p>*Kristen (username Nolia Young) Agrees with due increases, believes that swim lessons should be breaking even, but wants to keep prices low enough that it still promotes community involvement.</p>
Committee Updates – Swim Team	Tim Zdrodowski / Kristen Davies	- N/A
Committee Updates – Operations Manager	Terry Young	Security system – do we need a code for contractors, will provide one if needed.
Board Member Updates: President	Anthony Truman	Lead time for ordering new lounge chairs is 4 ½ to 7 weeks – looking at ordering chairs in mid Feb. Waiting to hear from insurance after we sent quote in.
Board Member Updates: Financial	Janeen Baird	<ul style="list-style-type: none"> - Sent out the profit loss comparison 1/17/2024. - Has set up accounts for tornado damage and for the insurance money separately. - Would like to know of any increases so that she can make a preliminary budget and projection for the Feb. meeting.

		<ul style="list-style-type: none"> - Set up auto-pay for water bills, and is investigating auto-pay for P.O. box, and online account for tax payments.
Board Member Updates: Vice President	Ryan Saling	<ul style="list-style-type: none"> - Met with the contractor to get agreement in place to get started with the work – waiting to hear back from the insurance company. - Made motion for 20% increase in dues, maintenance fee and capital improvement fee – seconded by Scott – all in agreement Janeen, Nate, Julie, Ben, Anthony, Jim, Adam– no opposition.
Board Member Updates: Membership	Adam Vincens	<ul style="list-style-type: none"> - 312 families on the on waitlist - 10 new applications since mid-December - 3 resignations currently - Will email out the email for members to opt in for paper invoice
Board Member Updates: Personnel	Nathan Hicks	<ul style="list-style-type: none"> - Looking at lifeguard wages, swim lesson price increases. - Has started accepting applications and has had some trickle in - Need to do training for water safety – might look at including other clubs. And will need to look for a pool. - Started to work on swim lessons – looking at an increase in price to break even with the staffing needed for the lessons and possibly adding more sessions.
Board Member Updates: Secretary	Julie Eschmann	<ul style="list-style-type: none"> - Newsletter to go out later this week. Will check with swim team – condensed award ceremony and results for last year
Board Member Updates: Grounds	Scott Strutton	<ul style="list-style-type: none"> - Fencing update – Work is complete. - Concrete work – Work in complete - Shade structures – will start to investigate replacements, etc. Will present options next month (Feb.) Subcommittee – Scott, Anthony, Terry and Ryan and possibly Janeen. Can be open to non-board Colony members.
Board Member Updates: Building	Ben Stubbs	<ul style="list-style-type: none"> - Gave the subcommittee presentation: - 2023 31,000 operating loss - Year over year increases Pool chemicals 30% increase Grounds maintenance increased 25% Wage increases

		<p>Drain leakage in deep end, tornado damage, pump related issues. Basement floodings Slide replacement Cost control/revenue options Staff workdays (opening and closing) Dues increase Swim team increase Swim lesson increase Maintenance fee increase Capital improvement increase Staff optimization 2024 Proposal (just to cover \$30,000 needed to break even) Goal – reduce cost/increase revenues NET \$30,000 Dues increase by 10% Swim team fees - \$100 per child/\$200 per family Swim lesson - \$60 per session Then re-evaluate over the course of '24 season YOY comp and 2025 Adjustments. Proposal 2 Reduce cost/increase revenues Net \$53,000 Increase dues by 20% Maintenance fees increase by 20% Board member discussion: Nathan – looking at adding more swimming lessons – agrees with dues increase – and would like to investigate swim lesson increases. Jim – could we break up the payments over 3 months. We do not need to increase the capital improvement fund – look at the swim team, etc. We need to look at a raise for lifeguards Adam – We should lay out the goals for what the increases in dues, etc will do for the club. Janeen – We should increase dues, maintenance and capital fees so that we can make the improvements we have scheduled and had to postpone. Ryan – Need to make the swim team and the swim lessons a break-even.</p>
<p>Board member Updates: Pool</p>	<p>Jim Voss</p>	<p>Will be contacting aquatic sources – making sure that we are on track to get the deep end fix on schedule. Janeen – contacted slide people – they are not in town till Feb. She will call back then. Can not go through another season with slide that we have Terry was at pool today 1/17 everything working – heat was on in the basement Will need a water delivery this year after the plaster is repaired</p>