

## Meeting Minutes – Colony Swim Club Annual Member Meeting

<b>Facilitator:</b>	Anthony Truman
<b>Location:</b>	Colony Swim Club
<b>Date:</b>	08/16/2023
<b>Meeting Time:</b>	6:00 PM

### Invitees/Attendees P = Present, V = Via Virtually / Teleconference, A = Absent

Invitees	Position	Attendance
Anthony Truman	President	P
Janeen Baird	Vice President	P
Benjamin Stubbs	Treasurer	P
Nathan Hicks	Personnel	P
Terry Young	Operations Manager	P
Adam Vincens	Building	V
Celena Khatib	Membership	P
Jim Voss	Pool and Equipment	P
Ryan Saling	Grounds	V
Julie Eschmann	Secretary	P
Kristen Davies	Swim team	V

### Agenda

Agenda Topic	Presenter	Time Allotted	Meeting Minutes
Call to Order	Anthony Truman		Meeting was called to order at: 6:03 PM

			Motion made to close annual meeting at 7:41 PM
Membership Forum	Present		<p>Linda Kissman – Would like to know how many members we have total - 448</p> <p>Jason McMann – budget responsibility – raised concerns regarding the lifeguard increase during that last season being done so quickly at the same meeting it was brought up.</p> <p>-Would like more communication from the board to the membership.</p> <p>-If membership increase happens would like to know what has been thought of to avoid the pool overcrowding.</p> <p>Carolyn Diazlo Would like to know an accurate number for the budget throughout the session.</p> <p>Sue McMann Would like to know why financials have not been updated at each meeting. Addressed by Anthony Truman</p> <p>Cindy Marzneck Could we check with membership about work that needs to be done to see if anyone is able to make those fixes.</p> <p>By – law questions</p> <ul style="list-style-type: none"> <li>- Linda Kisman – questioned why objections weren't published on the bulletin board.</li> <li>- Mrs. Diazlo- wanted to be asked before her objections were posted.</li> <li>- Members raised concerns over legality of by law changes and board will discuss and will consult the proper legal consultants.</li> </ul>

Committee Updates – Swim Team	Tim Zdrodowski / Kristen Davies		
Committee Updates – Operations Manager	Terry Young		<p>-Been without a diving board for a month – new one was ordered on July 18<sup>th</sup> – should be shipped by 8/15</p> <p>- Put small water pump on slide.</p> <p>- Flagpole was installed by Terry and Staff per the stall that was approved by the state and city.</p>
Board Member Updates: President	Anthony Truman		<ul style="list-style-type: none"> <li>- Presented Celena with a thank you gift for her years of service.</li> <li>- Made a motion to approve meeting minutes for July meeting minutes - Janeen seconds – Approved.</li> <li>- Year in review Spring opening and flooding</li> <li>- Review leaking in the diving well.</li> </ul> <p>Asked if anyone would like to be nominated – no one volunteered.</p> <ul style="list-style-type: none"> <li>- Called volunteers to check votes.</li> </ul> <p>Official vote for board member – All three members were welcomed to the board – Jim, Janeen and Scott Strutton</p> <p>The by-law was not passed – 33 no votes and 29 yes votes.</p>
Board Member Updates: Vice President	Janeen Baird		<ul style="list-style-type: none"> <li>- Working with the state of Michigan on slide installation – hoping to include concrete for slide while doing the concrete for the repairs in that same area of the pool.</li> <li>- Working on a 5-year capital improvement plan for what is critical, and what our goals are long term.</li> <li>- A questionnaire will come out in the fall to go over what will need to be fixed and what future things we would like to do as a club.</li> </ul>

<p>Board Member Updates: Building</p>	<p>Ryan Saling</p>		<p>Work done on building:</p> <ul style="list-style-type: none"> <li>- Annual cleanup, carpet, bathrooms</li> <li>- Basement new water heaters, space heater, updates from Culligan to water treatment system and flush of that</li> <li>- new pump and fan on the ice maker</li> <li>- Obviously all the fixes surrounding the pump and that system as well as the boiler, these are probably in Jim's pool updates too.</li> </ul> <p>Needs this fall prior to winter</p> <ul style="list-style-type: none"> <li>- roof assessment, have been having leaks over the guard check in area</li> <li>- fascia around the entire building needs to be evaluated. <ul style="list-style-type: none"> <li>- Electrical needs to be replaced to pump this fall.</li> </ul> </li> </ul>
<p>Board Member Updates: Grounds</p>	<p>Adam Vincens</p>		<ul style="list-style-type: none"> <li>- trying to save on costs amidst rising prices by cutting back on the number of treatments for lawn care and skipping fall aeration this year due to major increases in fertilizer and labor costs.</li> <li>- We also had to have quite a bit of tree clean up done with downed limbs after the storms in the spring and again the last week of July.</li> <li>-repairs done in the parking lot from crumbling asphalt and chose to make selective patches instead of larger overlays or repaving which would run in the tens of thousands.</li> <li>- did trimming of the foliage along the driveway and north side of the parking lot. My family pitched in and helped with the work on multiple occasions to help us keep the costs at zero</li> <li>-Terry has maintained a homegrown sprinkler system that needed some repairs this year due to breaks in the shallow irrigation piping in the yard that may have been broken by tent stakes during</li> </ul>

		<p>league meet in 2021 or some heavy equipment placed on them. This is the only way we keep our lawn from turning yellow in dry months.</p> <p>-The sign out front broke this year and Nate fixed it once. I'd like to get some ideas for a new sign.</p> <p>- In the future – would like to plant a row of arbor vitae on the south property/fence line, that can have a few years to establish as we slowly lose some of the spruce on the mound south of the pool. The lower sight lines fill in with weeds, but it would be nice to have a plan started for future foliage and natural privacy screens between the club and the surrounding neighborhoods.</p> <p>-I would also like to have read into the minutes my frightening experience blindly stepping into a flooded basement, in which electrical panels were submerged and it was a miracle I wasn't electrocuted since not all of the circuit breakers had tripped.</p> <p>-The building's electrical system has to be a top priority for capital improvements, and I'm willing to work with Energizing Electric after Labor Day for those safety upgrades.</p>
<p>Board Member Updates: Personnel</p>	<p>Nathan Hicks</p>	<ul style="list-style-type: none"> <li>- Hired 7 new guards at beginning of the season – added to extra for end of season due to college kids leaving and sports starting at the high school.</li> <li>- 5 saves this season.</li> <li>- Trained 3 new LGI at the beginning of the season.</li> <li>- Losing 3 manager's next season</li> <li>- Will set up training for WSI for swim lessons.</li> <li>- Increased time with board members and staff meeting</li> <li>- Lifeguards pay – we are still \$3 dollars less an hour</li> </ul>

			<p>then other pools in our area.</p> <ul style="list-style-type: none"> <li>- Spoke to Terry Young's input on all that has happened this year.</li> <li>- Have staff at pool 90 to 100 hours a week.</li> <li>- Adjust hours due to weather – must always have 4 people on – send home the 5<sup>th</sup> if bad weather happens.</li> <li>- Also, has running list on things that staff should be working on when pool is "slower"</li> <li>- Linda Kisman – wants to make sure that managers are upholding the rules and talking to members – Nathan will address with staff.</li> <li>- Francy Perczki – thanked Nathan for all of the time he spent with the guards.</li> </ul>
Board Member Updates: Secretary	Julie Eschmann		<p>Per members at meeting – they would like minutes posted on bulletin board – with agendas.</p>
Board Member Updates: Membership	Celena Khatib		<p>292 families, couples, singles on the waitlist</p> <ul style="list-style-type: none"> <li>- Went to electronic invoices vs. mailing out the invoices to save money and gave option for those who would like it mailed to them (38 members)</li> <li>- Blue dot contract for those families with children eligible – responsibly/ consequences.</li> </ul>
Board Member Updates: Treasurer	Ben Stubbs		<ul style="list-style-type: none"> <li>- Gave out copies of the finances for the season.</li> <li>- Reviewed the report.</li> <li>- \$300, 000 is currently in the capital improvement fund</li> </ul>

			<ul style="list-style-type: none"> <li>- \$100,000 in other accounts</li> </ul> <p>Jason McMann – questions why we are not using the capital fund for all the fixes that are needed.</p> <ul style="list-style-type: none"> <li>- Answer was given that we will be using those funds, but would like to generate more into that fund as not to drain that account with necessary fixes, rather than future goals.</li> </ul>
<p>Board member Updates: Pool</p>	<p>Jim Voss</p>		<ul style="list-style-type: none"> <li>- Major repair that has to occur this spring on the drain system est at \$25,000.</li> <li>- Had to regrout all of the tile in the pool this year</li> <li>- Pump had to be replaced this season due to flood</li> <li>- New slide \$50,000 – have not been able to find someone to do the install. And run a water line to it</li> <li>- Concrete around slide must be replaced with proper footings.</li> <li>- Will have the previous pump repaired to have as back up.</li> <li>- Had to replace 2 lights this year.</li> <li>- Patched the pool cover.</li> <li>- Staining was caused by the repair to the diving well. It was acid washed – stain persists.</li> <li>- Will need to truck in the water for the opening next year.</li> <li>-</li> </ul>